

Doing the Right Thing

Marlowe Compliance Services gives the highest priority to the health, safety, and well-being of all our people and those who may be affected by our work activities. We believe in doing the right thing and in doing it safely and are committed to the prevention of injury, ill health and mental health.

We assure our commitment by:

Integrity

- Involving employees in setting the Health and Safety Standards
- Having an integrated management system that is certified to ISO45001
- Setting objectives and targets to ensure we are delivering continual improvement in our health and safety performance and promotion

Reliability

- Ensuring how we work complies with appropriate statutory and regulatory requirements and industry standards
- Providing necessary resources, information, instructions, and training so our people can do their job safely
- Ensuring we assess, understand, and then mitigate risk using the hierarchy of control

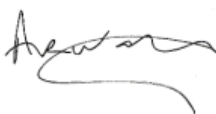
Accountability

- Tracking key performance indicators through internal reporting and evaluation, ensuring we take action to drive continual improvements
- Empowering our people so they can always do the right thing, never walking on by when something is wrong or could be done better
- Communicating the policy and emphasising to all employees, suppliers, contractors, and others working on our behalf, their responsibility and accountability for safe performance

Respect

- Recognising and celebrating positive health and safety
- Meeting our obligations to shareholders, stakeholders and the wider public ensuring professionalism, fairness, value, and ethical business conduct
- Addressing the opportunities through a program of continuous improvement

Full details of how we manage our health, safety and environmental risks and opportunities are available in our Health and Safety Policy and Management System which can be located on our intranet and on our main websites upon request.



Andy Walls, Chief Executive Officer

01 December 2023